

Reasons for Appointment of Executive Officers

(June 19, 2023)

Position	Name	Reasons
President, CEO Representative Executive Officer	TANIGAKI Kunio	He has held prominent positions in the Japan Post Group including the Company. Based on his considerable experience and achievements, we expect that he would play a significant role in making decisions on the execution of the important operations and in executing them.
Deputy President Representative Executive Officer	ONISHI Toru	He has held prominent positions in the corporate planning department, etc. and key regional headquarters of the Company, and has also taken part in the management of the Company as Managing Executive Officer. Based on his considerable experience achievements, we expect that he would play a significant role in making decisions on the execution of the important operations and in executing them.
Deputy President Representative Executive Officer	SHIMA Toshitaka	He has held prominent positions in the human resources department, etc. of Japan Post Holdings Co., Ltd., the parent company of the Company, and has also taken part in the management of the Company as Deputy President Executive Officer. Based on his considerable experience and achievements, we expect that he would play a significant role in making decisions on the execution of the important operations and in executing them.
Senior Managing Executive Officer	HIRONAKA Yasuaki	Based on his knowledge and experience he gained through his career at a life insurance company and in the administration department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them
Senior Managing Executive Officer	TACHIBANA Atsushi	Based on his knowledge and experience he gained through his career at life insurance companies and in the investment management department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them
Senior Managing Executive Officer	KUME Takeshi	Based on his knowledge and experience he gained through his career in the human resources department and as a Senior General Manager at key regional headquarters of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Managing Executive Officer	KOIE Junko	Based on her knowledge and experience she gained through her career in the finance department, internal audit department and other divisions of the Company, she will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that she would play a significant role in making decisions on the execution of operations and in executing them.
Managing Executive Officer	SAKAMOTO Hidekazu	Based on his knowledge and experience he gained through his career in the sales department and other divisions of the Company, and as a Senior General Manager at key regional headquarters of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.

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Managing Executive Officer	HARUNA Takayuki	Based on his knowledge and experience he gained through his career at securities management firms and in the investment management department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Managing Executive Officer	IIDA Takashi	Based on his knowledge and experience he gained through his career in the sales department and as a Senior General Manager at key regional headquarters of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Managing Executive Officer	YOKOYAMA Masamichi	Based on his knowledge and experience he gained through his career at nonlife insurance companies and in the IT systems department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Managing Executive Officer	MIYAZAWA Hitoshi	Based on his knowledge and experience he gained through his career at a life insurance company and in the finance department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	MURO Takashi	Based on his knowledge and experience he gained through his career in the administration department, compliance control department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	IMAIZUMI Michinori	Based on his knowledge and experience he gained through his career in the administration department, internal audit Department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	TAGUCHI Yoshihiro	Based on his knowledge and experience he gained through his career at a life insurance company and in the sales department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	SHIGEMATSU Jun	Based on his knowledge and experience he gained through his career at a life insurance company and in the sales department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.

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Executive Officer	YOSHIDA Shoichi	Based on his knowledge and experience he gained through his career in the administration department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	KIMURA Yoshihisa	Based on his knowledge and experience he gained through his career in the administration department, internal audit department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	HAMASAKI Rika	Based on her knowledge and experience she gained through her career in the administration department, human resources department and other divisions of the Company, she will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that she would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	HANDA Shuji	Based on his knowledge and experience he gained through his career in the sales department and as a Senior General Manager at key regional headquarters of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	IZUMI Mamiko	Based on her knowledge and experience she gained through her career in the general affairs department, etc. of Japan Post Holdings Co., Ltd., the parent company of the Company, she will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that she would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	ADACHI Tamami	Based on her knowledge and experience she gained through her career in the administration department, corporate planning department and other divisions of the Company, she will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that she would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	IWATA Kazuhiko	Based on his knowledge and experience he gained through his career in the corporate planning department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that she would play a significant role in making decisions on the execution of operations and in executing them.